

2023 FCAQ APPLICATION FOR RENEWAL OF ASSOCIATE MEMBERSHIP

This application form should be read in conjunction with the FCAQ Membership Policy 2022 Version 1 available on the FCAQ website. To assist in the processing of application for membership please note the following:

1. **If you are upgrading your membership from Associate to Accredited, please complete the form titled "2023 FCAQ Application to Upgrade from Associate to Accredited Membership" instead.**

2. The completed membership application form, together with all supporting documentation, is to be emailed to membership@fcaq.org.au with the following in the subject title "<surname> associate membership". FCAQ will only accept forms that are sent by email to above email address.

3. FCAQ's membership year runs from 1st January until 31st December and it is the member's responsibility to ensure that a properly completed membership application form, together with all necessary supporting documents, is submitted well before 1st January, thus allowing time to resolve any queries or requests for clarification from FCAQ.

4. Supervision and required supervision hours:

(a) An Associate Financial Counsellor working full time (1.0 FTE) must have been supervised for at least 10 hours during the 2022 membership year. For Associate Financial Counsellors working less than 20 hours per week, a minimum of 6 hours per calendar year, or pro-rata based calculations will be applied on a minimum of 10 hours per calendar year.

(b) For all Associate Financial Counsellors, at least 50% of professional supervision hours per calendar year should be individual 1:1 supervision with an FCAQ Approved Professional Supervisor. The remaining hours may be made up of group, casework, or clinical supervision.

(c) Line Management supervision is a different process to professional supervision. Your Line Manager will not be recognised as your FCAQ Approved Professional Supervisor.

5. Continuing Professional Development (CPD).

An Associate member must complete 20 points of CPD per calendar year with a minimum of one session from each of the following categories: technical, skills and ethics. For a more detailed explanation of these categories, please refer to the CPD section below.

6. The FCAQ Supervision Record Sheet 2022 and FCAQ CPD Tracker for 2022 are to be submitted with this application.

7. Assessment Process:

If your membership is approved with FCAQ, you will receive:

- (a) A notice in writing of membership acceptance, and
- (b) a tax invoice for the fee, which is payable within 14 days of notification.

► **Please note:** *no fees are to be paid to FCAQ until you have been advised that all membership requirements have been met and a tax invoice has been provided.*

If you are not approved for membership, you will be advised in writing that:

- (c) Your membership application has been declined, together with the reason, or
- (d) your membership application has been declined because further information is required to support your application.

8. Fees:

The annual fee for Associate members for 2023 is **\$155** per calendar year or part of that year. All memberships are due to renewal on 1st January each year.

Renewal of membership commences only when your payment has been received and receipted by FCAQ.

MEMBER DETAILS (please complete all required * information)

Name: *	
Date of Birth: *	
Mailing address: *	
Email address: *	
Phone number: *	

ORGANISATION/EMPLOYER

(If you work for multiple agencies, please print, and complete this page for each agency):

Agency Manager's name: *	
Agency Manager's email: *	
Organisation/Agency phone: *	
Organisation/Agency address: *	
Your current position title: *	
Date commenced in this role: *	

Pre-requisites in connection with your employer (or organisation you volunteer for):

Are you employed by a non-profit organisation? <input type="checkbox"/> Yes <input type="checkbox"/> No - you do not meet membership eligibility
Are you employed in the finance industry, or does your employer hold a credit licence? <input type="checkbox"/> No <input type="checkbox"/> Yes - you do not meet membership eligibility
Do you or your organisation/employer charge a fee for service? <input type="checkbox"/> No <input type="checkbox"/> Yes - you do not meet membership eligibility
Does your organisation/employer receive direct funding from a credit provider to provide a financial counselling service? <input type="checkbox"/> No <input type="checkbox"/> Yes - you do not meet membership eligibility

Which organisations or government departments fund your position?

Eligibility for Associate Membership

1. Working, or volunteering as a Financial Counsellor

Are you primarily working or volunteering as a Financial Counsellor, as per your position description?

Yes No ► you may not meet membership eligibility

If yes: Full Time Part Time Casual Voluntary

If no: You are encouraged to contact FCAQ staff to discuss your membership options.

On average, how many hours do you work/volunteer each week? _____

If you work less than 8 hours per week as a practising financial counsellor, we strongly recommend you contact FCAQ to discuss your membership options.

If you have changed employer during the year you will need to supply FCAQ with a letter that identifies your employer outlining your duties as a financial counsellor and hours of work per week.

How many years Full Time Equivalent (FTE) working or volunteering as a financial counsellor? _____ FTE
(Accredited level requires 2 years FTE)

2. The Diploma of Financial Counselling CHC51115 or Diploma of Community Services (Financial Counselling) CHC52108.

Have you completed the above Diploma?

Yes No

If yes, has a copy of your completed Diploma certification been provided to FCAQ?

Yes No ► please attach to this application

If no, are you currently enrolled and studying for the above Diploma?

Yes, please complete below information No ► you may not meet membership eligibility

Date commenced: Date due to complete:

Name of Registered Training Organisation (RTO):
.....

FCAQ requires evidence of your continued enrolment with RTO for record keeping and administration purposes.

3. Supervision Record for 2022

Your FCAQ Supervision Record Sheet for 2022 must be completed and attached to this membership application.

If this is your first renewal since becoming an associate during the year, then the FCAQ Supervision Record Sheet 2022 should record supervision hours from the date of joining until 31st December. Otherwise, it should record supervision hours from 1st January until 31st December.

Have you met the minimum requirement of 10 supervision hours?

Yes No

If no, have you met the required supervision hours considering your circumstances and application of pro-rata calculations (e.g., because you upgraded your membership during the year or worked part time)? Please indicate below or attach a calculation of the number of supervision hours applicable to your circumstances.

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4. Declaration by Professional Supervisor(s)

I declare that the supervision hours provided by me as shown on the attached FCAQ Supervision Record Sheet 2022 are correctly stated:

Name of Professional Supervisor:

Signature:

.....

.....

Qualification of Professional Supervisor:

.....

Qualification of supervisor must be filled out in full (Please attach additional confirmations if required)

Name of Professional Supervisor:

Signature:

.....

.....

Qualification of Professional Supervisor:

.....

Qualification of supervisor must be filled out in full (Please attach additional confirmations if required)

Name of External Professional Supervisor: (if elected)

Signature:

.....

.....

Qualification of External Professional Supervisor:

.....

Qualification of supervisor must be filled out in full (Please attach additional confirmations if required)

5. Continuing Professional Development (CPD).

Your FCAQ CPD Tracker for 2022 must be completed and attached to this membership application.

An associate financial counsellor must complete 20 points of CPD per year, including a minimum of one session from each of the categories – Technical, Skills and Ethics.

Technical – e.g., Content knowledge relevant to legal issues, banking, fines, EDR/IDR, superannuation, hardship, insurance, completion of Statements of Financial Position.

Skills – e.g., Counselling, mental health, communication (written, verbal), interviewing, cultural awareness, suicide prevention/training and negotiation.

Ethics – e.g., Conflict of interest, boundaries, counselling relationships, cultural awareness, options- client choices; appropriate referral to other services.

The FCAQ CPD Tracker for 2022 (which is located on the FCAQ website under **Members Toolkit**) assists with the CPD components and accumulation of points. It shows:

- (a) the date, duration, presenter, topic/event, and points allocated per activity; and
- (b) the total CPD points achieved.

Examples of acceptable CPD activities are set out in the FCAQ Membership Policy 2022 Version 1.

Have you met the requirement of at least one session from each of the categories – Technical, Skills and Ethics?

- Yes No ► you may not meet membership eligibility. Please contact FCAQ staff to discuss options.

Have you met the requirement of 20 points of CPD for the year?

- Yes No ► you may not meet membership eligibility. Please contact FCAQ staff to discuss options.

CPD Points

If this is your first renewal since joining as an Associate during the year, then you should record CPD points from the date of joining until 31st December. Otherwise, you should record CPD points from 1st January until 31st December.

MEMBER DECLARATION

I, _____ in making this application for membership of the Financial Counsellors' Association of Queensland, acknowledge and agree to the following:

1. The information that has been provided on this form, and on any attachments to it, is complete and correct in every detail.
2. Read the FCAQ Membership Policy 2022 Version 1 and the Australian Financial Counselling Code of Ethical Practice and agree to uphold them.
3. A member must advise FCAQ immediately of a change in circumstances relating to any information they have provided in or with this application.
4. No objection to any relevant person(s) being contacted to assist in determining my eligibility for membership and understand that FCAQ may, at times, need to discuss membership with the employer/agency management.
5. A membership certificate will not be processed until all parts of this form are completed and lodged with FCAQ and payment has been processed.
6. Meeting the Supervision requirements and Supervision policies of FCAQ. Any changes to my professional supervision arrangement will be notified by email to FCAQ within 30 days of that change.
7. Meeting the Continuing Professional Development requirements and CPD policies of FCAQ.
8. Have met and agree to meet in the future the Constitution, By-Laws, Codes of Conduct and Policies & Procedures of FCAQ.
9. Will provide proof of adherence to the above when required.
10. Understand that the Association has agreed to the national standard Disciplinary Process - Policy and Procedures and that these govern how the Association assesses, handles, and responds to complaints about Members. Accordingly, members are bound by the Disciplinary Process - Policy and Procedures.
11. Where a complaint is made about a member, the member consents to the Association and any investigator appointed by the Association:
 - (a) Asking the employer, former employer, a client or former client, a co-worker or anyone else for relevant information and to the extent necessary to do so disclosing information to them about the complaint; and
 - (b) obtaining any personal information from current employer, a former employer, a client or former client, a co-worker or anyone else, in each case to the extent that the personal information appears to be relevant to the matters, subject of the complaint.
12. This Membership Application may be provided to anybody by way of evidence consented by the member to the Association, asking for and obtaining information for the purposes of handling a complaint.
13. If membership of the Association is suspended or terminated the Association may through Financial Counselling Australia make that information available to the financial counselling associations in other States and Territories of Australia.

Applicants Full Name: _____

Applicants Signature: _____

Date of Signature: _____

FCAQ ELIGIBILITY MEMBERSHIP CHECKLIST (this forms part of Members Declaration)

NAME: _____

Tick all applicable boxes in the relevant column to indicate your eligibility

Circumstance

Employed by non-profit organisation.

No fees charged for FC service.

Qualifications

The Diploma Financial Counselling CHC51115

Experience

Currently works as an FC

Or

FC recently retrenched/terminated

Minimum Annual FC Casework

8 hours per week

(Or equivalent to date of retrench/termination)

Supervision (submitting FCAQ Supervision Record Sheet)

Supervisor is an FCAQ Approved Professional Supervisor

Minimum supervision hours in prior year

(Or equivalent to date of retrench/termination)

CPD (submitting FCAQ CPD Tracker)

Minimum PD requirement: 20 Points

**PD must be structured and relevant to FC*

This checklist is true and correct.

Signed: _____

on Date: / /

Associate Member

	Yes
	<input type="checkbox"/>
	Free
	<input type="checkbox"/>
Studying	Qualified
<input type="checkbox"/>	<input type="checkbox"/>
	Yes
	<input type="checkbox"/>
	Yes
	<input type="checkbox"/>
	Yes
	<input type="checkbox"/>
	Yes
	<input type="checkbox"/>
	Yes
	<input type="checkbox"/>

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